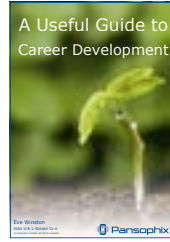


Useful Guide Libraries

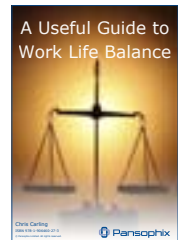


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"Our Pansophix Useful Guide Library enables us to provide high quality learning materials to a very dispersed workforce in a timely and cost effective way. It has been an important element in the development of a Learning Culture and in the promotion of self-directed learning."

Graham Clark, East Midlands Workforce Development Manager, Rethink

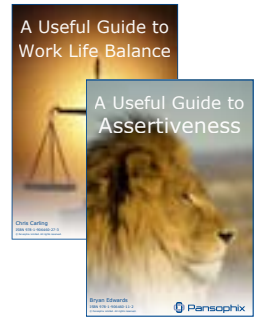


About Useful Guides ...

- downloadable ebooks full of tips, advice, toolkits, exercises and links to online resources.
- cover a wide range of soft skills topics from Assertiveness to Work Life Balance.
- all authors have had significant business experience.
- can be used on portable devices such as smartphones, tablets and laptops.
- have been created in accordance with Adobe's accessibility guidelines and pass the Adobe Acrobat Professional accessibility compliance checks.

"The Pansophix Useful Guides have been a terrific find for us at the Centre for Pharmacy Postgraduate Education and have helped fill a void for our users in many areas of personal development and management and leadership."

Lesley Grimes, Senior Pharmacist, Learning development,
Centre for Pharmacy Postgraduate Education



About Essentials ...

Essentials provide concise refresher material on topics not normally dealt with on a day-to-day basis at the senior level. They contain 'essential' information in no more than 10 pages for those with limited time but prior knowledge/experience of the topic and who want to get up to speed quickly.

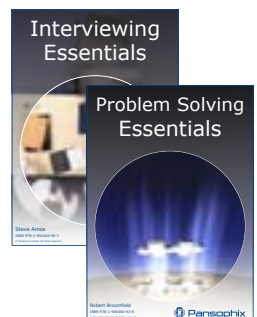
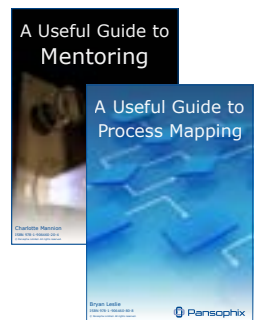
Still packed with useful links to checklists and relevant websites for a more detailed review. Essentials provide an easily digestible refresher of the key principles and important elements of the topic.

Senior managers with limited time will find this series an essential reference source.

"Plymouth University have been using the online guides for just over 12 months and they have proved hugely popular amongst our diverse range of staff, with almost 3000 downloads!"

"We strongly believe in self leadership and with that goes self-directed learning; the Pansophix online guides, tips and tools really do enable that to happen."

Laura Beahan, Organisational Development Manager, Plymouth University



About Useful Guide Libraries ...

A Useful Guide Library is a collection of Useful Guides selected by you for inclusion in your own online Useful Guide Library to meet your organisation's training needs. Each Useful Guide is available to everyone in your organisation on an unlimited basis.

- one subscription, unlimited downloads.
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"Our initial and ongoing investment, in our view, has been very cost-effective and currently we are paying less than 65 pence per download. This compares more than favourably to sending an employee on a 1 day internal course at a cost of about £50. The Useful Guides have proved to be a great success and over 9000 downloads have been accessed by our employees so far."

Stewart Aldersley, Chartered MCIPD, Learning & Development Manager (Corporate & Leadership), Learning & Organisational Development, London Borough of Newham

Pricing Made Simple ...

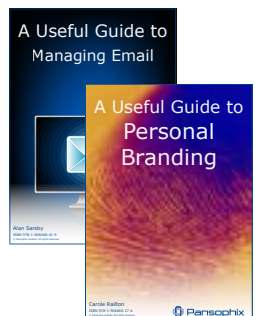
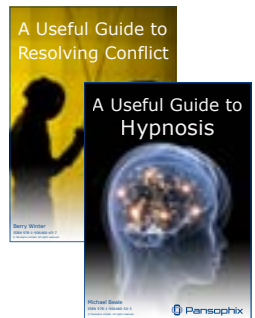
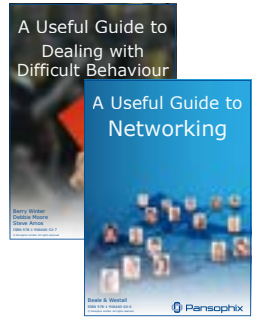
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Fraud Prevention
Goal Setting
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Managing Performance
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What our clients have said ...

"Excellent value for money. We have recommended this product to other Higher Education institutions in the area via the North East Staff Development Network."

Mark Crabtree, Assistant HR Director (Training & Development), Durham University

"They are a great resource to have as a stand alone learning intervention or to supplement some of our established training programmes. The level of service and support we have received from Pansophix has been excellent. Highly recommend!"

Mat Brooks, HR Strategy Team Leader, Human Resources, London Borough of Bromley

"Initial feedback from those using this approach has been extremely positive in that they have found the Useful Guides easy to access and very useful. We have therefore had no hesitation in renewing the licence for the third year and anticipate continuing in the foreseeable future. The support received from Ian and Steve has been exceptional."

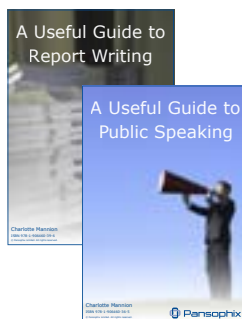
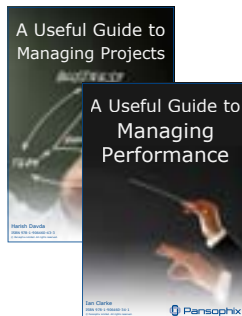
Sandra Booth, Management Development Co-ordinator,
Staff Training & Development Unit, University of Manchester

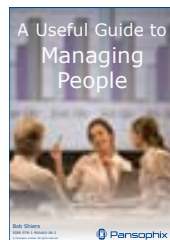
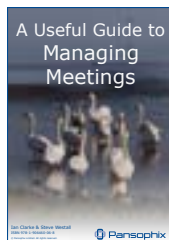
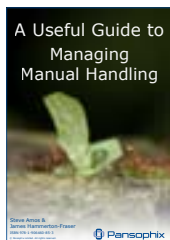
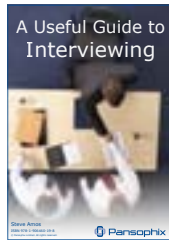
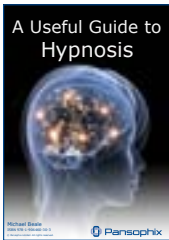
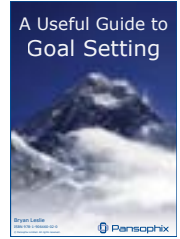
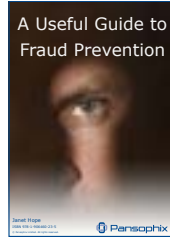
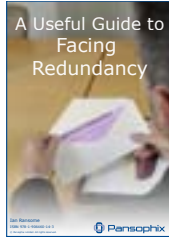
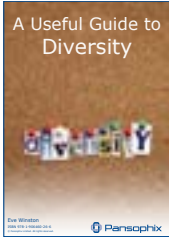
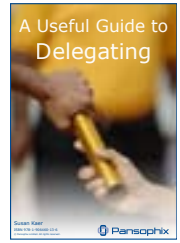
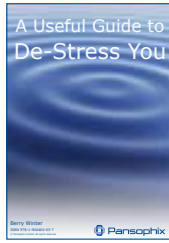
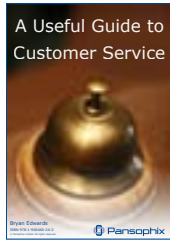
"The Useful Guide Library series has been a roaring success at Imperial College Healthcare NHS Trust. We initially launched 10 programmes and were so impressed with the style, ease and quality of the courses we added an additional bespoke programme to our portfolio."

Matthew Alexander, Statutory, Mandatory & Vocational Facilitator,
Imperial College Healthcare NHS Trust

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